

OFFICE OF THE CHIEF OF POLICE

SPECIAL ORDER NO. 22

August 1, 2001

SUBJECT: ETHICS ENFORCEMENT SECTION, INTERNAL AFFAIRS GROUP - ESTABLISHED

PURPOSE: The United States Department of Justice and the City of Los Angeles have entered into a legally binding agreement known as the Consent Decree. Included in that Decree is a requirement that the Department establish a unit responsible for identifying and investigating Department employees or entities engaged in misconduct or behavior that is either unlawful or at risk of becoming unlawful.

This Order establishes the Ethics Enforcement Section (EES), Internal Affairs Group (IAG).

PROCEDURE:

- I. ETHICS ENFORCEMENT SECTION - ESTABLISHED.** Ethics Enforcement Section is activated under IAG, Office of the Chief of Staff.
- II. ETHICS ENFORCEMENT SECTION - FUNCTION.** The EES shall be responsible for implementing the Integrity Audit Program. The purpose of the program is to identify and investigate employees engaged in behavior that may constitute misconduct, and identify employees who fail to report misconduct or discourage the filing of personnel complaints. Integrity Audits shall also be conducted to identify violations of Manual Section 4/264.50, "Enforcement of United States Immigration Laws."
- III. ETHICS ENFORCEMENT SECTION - SPECIAL DUTIES.** The EES is responsible for planning and conducting Integrity Audits. An Integrity Audit involves investigation of employees in the performance of their duties. Integrity Audits are classified in this Order as either specific or random.
 - A. Specific Audit.** Specific audits shall be utilized to investigate allegations of misconduct, or when a pattern of unlawful or potentially unlawful behavior is detected in allegations made against a specific Department employee, group of employees, or a Department entity.

B. Random Audit. Random audits target entire geographic Areas or specialized units and are designed to gauge compliance with policy and procedure, evaluate the overall performance and professionalism of Department personnel, and determine if Department resources are being utilized properly.

All audits shall be approved by the Commanding Officer, IAG, prior to their execution. The Officer in Charge, EES, shall use relevant Training Evaluation and Management System (TEAMS) data and other relevant information to determine which employees will be audited.

If any audit reveals evidence of misconduct, the subsequent investigation shall be assigned to the appropriate IAG entity as determined by the Commanding Officer, IAG.

IV. ETHICS ENFORCEMENT SECTION - REPORTING PROCEDURES. Audit findings shall be reported via EES's chain of command to the Chief of Police. The Chief of Police shall report audit findings to the Board of Police Commissioners and the Inspector General within two weeks of receipt of each Integrity Audit report.

AMENDMENTS: This Order amends Manual Sections 2/214.11 and 2/214.30, and adds Section 2/214.50 to the Department Manual.

AUDIT RESPONSIBILITY: The Commanding Officer, IAG, shall monitor compliance with this directive in accordance with Department Manual Section 0/080.30.

BERNARD C. PARKS
Chief of Police

DISTRIBUTION "D"